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Internal/External Employment Opportunity

Position:	Community Worker – Consumption and Treatment Services
Component/Team:	CTS
Status:	Casual (Required to work weekends)
Salary Scale:	\$18.63 - \$22.43 hourly plus 8% vacation pay in lieu of benefits + 10% Premium to the hourly rate for hours worked on Saturday and Sunday
Start Date:	Immediately

Position Description:

The Community Worker is a member of the CTS team and works closely with team members to provide the highest possible quality of health care services to clients. The Community Worker provides support to the Drop-In, the Junction and the waiting areas / lobbies / front door area. The role of the Community Worker is to encourage clients to use agency and community services and to provide harm reduction strategies, information and referral. In addition, the Community Worker provides the insight from the perspective of lived experience that is central to planning and delivering services.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- No education required
- High school, training, certification or experience in a peer support role an asset
- First Aid and CPR (level C) Certification In-House
- Overdose Intervention In-House Training
- Under the Centre's designation to provide French Language Services this position is not designated.
 - French (oral expression): Advanced (preferred)
 - French (oral comprehension): Advanced (preferred)
 - French (reading comprehension): Intermediate (preferred)
- Fluency in English, both oral and written

Knowledge, Skills and Abilities

- Current or past experience with drug use or street-based sex work
- Experience working within a harm reduction approach and knowledge about stigma towards people who use drugs
- Dependable, respectful, non-judgmental



- Effective communication skills
- Ability to work within the mandate and policies and procedures of the Sandy Hill Community Health Centre and the CTS Program
- Ability to work under stress with multiple demands
- Ability to come to work on time
- Respects and values the diversity of communities and individuals
- Sensitivity and alertness to signs of a client in crisis
- Ability to recognize signs of distress (overdose, mental health crisis, etc.)
- Ability to work for a minimum of 3 continuous hours in a fast-paced environment

Reporting Relationship:

The Community Worker is directly accountable for the carrying out of their duties to the CTS Team Leader and through them to the Director of CTS and to the Executive Director.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

Sandy Hill Community Health Centre runs a criminal record check on all employees of the Centre. If you have a police record, you can still work at Sandy Hill CHC. Charges will be assessed case by case. If an applicant has been recently violent or violent towards vulnerable people, they may not be able to work at the Centre.

Employees of Sandy Hill CHC cannot access services or medical care at the Centre. If you accept this position, we can help you find a new family doctor, OAT prescriber, gear distribution centre, or supervised consumption space.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Candidates can also apply in person at the Centre by speaking to a Community Worker or Harm Reduction Worker.

POSTING DATE: January 7, 2025

CLOSING DATE: January 21, 2025 at 4:00 p.m.