



JOB POSTING: ADDICTION SERVICES CENTRAL ONTARIO –

JOB POSTING 2024.34CPT

GROUP FACILITATOR 1

Supporting other teams, programs and services as required

12 Month Contract Part-time (0.6 FTE)

Addiction Services Central Ontario (ASCO) is a charitable, community-based addiction services organization with its main office located in Aurora, Ontario and provides programs and services in York Region, South Simcoe and some parts of Toronto. To better reflect the people and communities we serve, our name has changed from Addiction Services for York Region to Addiction Services Central Ontario. Be sure to visit our website: <https://helpwithaddictions.ca>.

ASCO unites to support individuals to achieve their goals by offering hope and promoting well-being. Addiction Services Central Ontario takes pride in its passion for client service. Each day presents new opportunities to demonstrate leadership and expertise in addictions to the community. ASCO embraces a holistic, biological, psychological, social and spiritual approach to addiction. A holistic approach places the person at the centre. The agency uses a harm reduction approach in addiction treatment and equally respects individuals who choose abstinence or harm reduction. ASCO's three strategic priorities are: Develop Our People, Drive System Leadership in Integrated Care and Advance Clinical and Operational Excellence.

Addiction Services Central Ontario is seeking a highly motivated and energetic individual for the position of Group Facilitator 1. This position will also be supporting Back on Track and other teams, programs and services as required.

With ASCO's current increase of in-person services, this position will be based in the Aurora office location, reporting to the Assigned Supervisor.

ASCO is required to follow all public health and provincial directives as well as of those of our Ontario Health Team partners as related to the pandemic and other health issues that may come forward, including but not limited to vaccination requirements.

This is a part-time 12 month contract position, for 21 hours per week (0.6 FTE), with a minimum of **one evening per week**, providing services throughout York Region, North York and South Simcoe. Weekend work is also expected (i.e. some Saturdays). The incumbent will provide direct service to an assigned caseload of clients, as determined by the agency. The hourly wage rate is \$29.75.

Why work at ASCO?

- 9 days Vacation to start (accrued monthly); 12 days after one (1) year of continuous service (accrued monthly) (pro-rated for 0.6FTE)
- HOOPP Pension Plan for all Contract Full-time and Part-time staff
- 1.8 Flex Days to be taken throughout the year (pro-rated for 0.6FTE)
- 9 days' Paid Personal time (pro-rated for 0.6FTE)
- Education Allowance provided up to \$180 per fiscal year (pro-rated for 0.6FTE)
- 3 Education Days per fiscal year provided for personal and professional development (pro-rated for 0.6FTE)
- Comprehensive Benefits package
- Employee Assistance Plan
- Various employer-paid training programs
- Mileage reimbursement when required
- Free parking
- Perkopolis Membership available
- Goodlife Corporate Membership available

Duties and Responsibilities include but are not limited to:

- Determine the client's level of substance use as well as other risk taking behaviours and referral to the education program or to the treatment program.
- Facilitate/co-facilitate a structured educational group to clients in accordance with ASCO requirements.
- Facilitate/co-facilitate part of a structured group treatment to clients in accordance with ASCO requirements.
- Conduct follow-up sessions with individuals who have participated in the education program or treatment program, as required by ASCO.
- Participate in regular supervision with the Supervisor, or as determined by ASCO.
- Other duties as assigned.

Qualifications

- College Diploma in one of the sciences or a health-related discipline, with a considerable knowledge of substance use issues
- Member or member in progress with one of the regulatory colleges under the Regulated Health Professionals Act (ex: College of Registered Psychotherapists of Ontario; Ontario College of Social Workers and Social Service Workers), a definite asset
- Ability to facilitate groups to diverse clients with substance use issues
- Ability to foster a strong therapeutic alliance with clients
- Proven ability to do presentations to clients, the general public and other service providers
- Excellent organizational and administrative skills and ability to work independently
- Excellent English communication skills, both verbal and written
- The ability to provide services in French and any additional languages a definite asset

Other requirements

- A valid driver's license and access to an insured vehicle

- A successful Police Vulnerable Sector Check, as per agency policy and procedures

Please apply by sending your resume and cover letter detailing what interests you about this opportunity and experience you have that sets you apart from others.

External Applicants: [APPLY ONLINE HERE](#)

Closing date: **Until Filled.**

The process we will undertake to recruit for this role includes:

- Initial screening of resumes and covering letters
- Those who are successful in moving through the initial screening process, will be asked to participate in a brief telephone interview
- Those who are successful in the telephone interview will be asked to attend a face-to-face interview to gain a better understanding of the role, as well as provide you the opportunity to discuss how your experience fits well with this opportunity.

We are an equal opportunity employer and welcome applications from diverse individuals who self-identify on the basis of any of the protected grounds under the Human Rights Code, and we encourage you to reflect upon the diversity you would bring to this role within your application. We are wholly committed to integration and to building a diverse, inclusive, accessible and respectful workplace where every employee has a voice and is given the opportunity to fully contribute, ensuring an equal employment environment without discrimination or harassment, while maintaining the independence of individuals and removing barriers to accessibility in the workplace. We remain committed to full compliance with the Human Rights Code, the Accessibility for Ontarians with Disabilities Act, the Occupational Health and Safety Act, and all other applicable legislation.

ASCO is committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous people, persons with disabilities, LGBTQ2 persons, and others who may contribute to the further diversification of ideas. Applicants who require special accommodation in order to complete their application/interview are encouraged to contact our HR representative of the accommodation measures required which will enable you to be interviewed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

WE WELCOME ALL APPLICATIONS, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED