



Employment Opportunity - Ontario Division

Job Title:	Concurrent Disorders Counsellor – Weekend programing	Competition #:	
Department:	Treatment	Status/Position Type:	FT – Friday – Mondays, 8:00 am – 6:30 pm
Compensation:		Unionized:	
Ministry Unit:	Hope Acres	Date posted:	Oct 17th, 2024
Address:	Glencairn, ON	Posting Expires:	until filled (external)

APPLICATIONS ACCEPTED BY:

Email: resumes@harbourlight.org
Attention: Employee Relations – Katy Langille-Allen
Subject Line: Treatment Counsellor – Glencairn

MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone’s worth.

Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

The Concurrent Disorders Counsellor at Hope Acres provides primary care to those who identify as men/nonbinary, ages 18+. This counsellor will be responsible for weekend treatment programming, ranging from psychoeducational classes, life skills, recovery-oriented activities to crisis support as needed.

Responsibilities and Tasks:

- One on One counselling to designated case load
- Develop treatment plan based on client-centered recovery goals
- Provides trauma informed services
- Assessment and referrals to connect with appropriate community supports
- Group facilitation in both psycho-educational and process groups
- Case management within recovery
- Crisis counselling support/conflict resolution
- Support clients to implement their action plan
- Provide life skills teaching to clients, as required
- Maintain accurate and professional client documentation
- Attend team meetings as required





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- Community networking
- Discharge Planning
- Develop and provide weekend programming for clients onsite
- Other duties as assigned

Essential Skills and Qualifications:

- Undergraduate degree from a recognized institution (in one of the human services professions), including qualification to enter a Provincially Regulated College
- Post-graduate education in Social Services field preferred
- Alternate level of education/experience may be considered
- Minimum 3 years' experience working in the addiction/mental health sector
- Understanding of the continuum of substance use and concurrent disorders
- Knowledge and experience in women centered problematic substance use counselling interventions/treatment models
- Knowledge and experience counselling adults with concurrent disorders
- Understanding of trauma in relation to substance use
- Knowledge of culturally competent practices
- Maintain client records / files according to agency standards
- The ability to work individually with limited supervision
- Demonstrated ability to meet deadlines
- The ability to work collaboratively with community partners
- Must be a self-starter; initiative to help create and structure weekend program

ADDITIONAL INFORMATION:

The candidate should be a flexible, reliable, mature and compassionate professional who:

- Has excellent communication skills
- Has an appreciation for diversity
- Works effectively in teams
- Possesses good judgment and problem-solving skills
- Is committed to professional development
- Must be supportive of the mission of The Salvation Army
- Directly responsible to the Program Coordinator

No Phone Calls Please

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

You must advise your managing supervisor of your intentions prior to submitting your application.