

Call for Nominations: Addictions and Mental Health Ontario Board of Directors

About Addictions and Mental Health Ontario (AMHO)

Addictions and Mental Health Ontario (AMHO) represents over 150 organizations that provide publicly funded mental health, substance use, and addictions (MHA) support and services. AMHO members support Ontarians through their MHA health challenges by providing community-based and hospital-based services including counselling, structured psychotherapy, case management, crisis support, withdrawal management, live-in addictions treatment, peer support and consumer-survivor programs, harm reduction, and supportive housing.

We engage our members, government, and allies to lead change that will revolutionize the addiction and mental health care experience for people in Ontario. AMHO is known for its thoughtful, evidence-informed research projects, policy advocacy, capacity building and system transformation initiatives, knowledge exchange, education, and quality improvement programs.

Position

Member, Board of Directors (Volunteer) – up to four (4) nominees, of whom a minimum of 3 must be employed by and represent AMHO member organizations in good standing.

Term:

Directors are elected by the members for a 3-year term, renewable for a second 3-year term.

Eligible candidates:

This call for nominations is open to application by AMHO members and external applicants in the province of Ontario who meet the eligibility requirements under the by-law and the criteria established by the Board of Directors.

The AMHO Board uses an annual board survey and board diversity and skills matrix to ensure that our governance leadership has the appropriate mix of regional representation, individual characteristics, competencies and experience to fully represent the breadth and diversity of our membership across the sector. Candidates with various skills and professional backgrounds from AMHO member organizations are encouraged to apply. In addition, for this nominations process, to balance the skills present on the Board, we encourage applications from those with financial (CPA/audit experience), and experience related to currently working at a hospital-based member organization. Advanced knowledge and understanding of Ontario's Mental Health, Substance Use Health, and Addictions health system is essential.

Time and Commitment:

A Director is expected to commit the time required to perform Board and committee duties. It is expected that a Director will devote a minimum of between 5 and 10 hours per month to AMHO. The Board meets approximately 5 times a year, usually virtually, plus the Annual Meeting. A Director is also expected to serve on at least one standing committee, which generally meets 4 to 5 times per year. Please note that this position requires occasional travel.

Qualifications:

The Governance Committee is accepting nominations of individuals with diverse skills, backgrounds, and experiences that complement and enhance the existing Board. The Board is seeking mission-aligned individuals committed to the goals and objectives of AMHO who are motivated to be an active director and ambassador for AMHO. They are a leader in their field who offers strong collaboration and communication skills, a systems-orientation, a generative and creative mindset, and a demonstrated commitment to equity, diversity, anti-racism, and inclusion.

Director candidates must possess the skills and expertise necessary to govern and oversee the management of the affairs of the corporation, and to fulfill the other major responsibilities of the Board. French language skills are an asset.

For the upcoming term, candidates with relevant professional skills and expertise in the following areas are strongly encouraged to apply:

- Financial Leadership (CPA preferred).

Additionally, the composition of the Board will reflect as much as possible the diversity of the AMHO membership, including types of organization and geography, which is critical as a member organization. As such, for the upcoming term, candidates are strongly encouraged to apply who:

- Are located in Northern Ontario.
- Are employed by an AMHO hospital-based member.

Please inform AMHO if you require any accommodation during the recruitment process. We thank all applicants in advance. Addictions and Mental Health Ontario is an equal opportunity employer, and we are committed to building an inclusive, diverse, accessible and respectful Board and organization. AMHO always encourages people with lived experience of the mental health, substance use health, and addictions service delivery to apply.

How to Apply

Please submit a resume and covering letter that identifies your qualifications to the Chair, Governance Committee c/o arjun.singh@amho.ca by July 12, 2026.