

StreetHealth

Registered Nurse Temporary Contract Position - Internal/External Posting

One (1) Full-Time Contract Position (37.5 hours per week)

*** Estimated Contract Start Date – ASAP * Contract End Date – April 2025***

Street Health is a community-based agency providing innovative physical and mental health programs and advocacy to homeless and insecurely housed individuals in downtown Toronto for over 30 years. Street Health, a not-for-profit organization located within the downtown-east neighborhood of Toronto, works to improve the health and wellbeing of people who are homeless and under-housed by addressing the social determinants of health. Our organization provides services in the areas of innovative nursing, mental health, harm reduction, Overdose prevention, Safer Supply, outreach, identification replacement programs, and through advocacy, research, and education.

This position is for a one-year contract to cover a maternity leave of absence. Please be aware that the contract end date may be extended or may be adjusted to an earlier end date should the employee on leave return earlier than expected.

Responsibilities of the position include, but may not be limited to:

- Provide nursing care to clients while maintaining up-to-date and accurate charts;
- Participate in and provide referrals to community agencies and health care practitioners; accompany clients to appointments when needed; support clients in from an advocacy perspective;
- Participate, initiate and support systemic advocacy, grassroots organizing, awareness raising and public education for positive social change via involvement in community-based committees and networks;
- Contribute to program and policy development;
- Support students and volunteers; participate in and provide consultation to team members through case management;
- Provide awareness & education to students, staff members, community health care institutions and community agencies regarding the communities we serve;
- Support and provide access for clients to low-barrier services at Street Health;
- Assist in the collection and documentation of statistical data;
- Provide services in the Overdose Prevention Site (OPS) when needed;
- Promote the mission, vision and values of Street Health; and
- All other duties as may be assigned within the scope of this position.

Qualifications:

- BScN or BN.
- Current registration as a Registered Nurse, in good standing with the College of Nurses of Ontario.
- Minimum two years' general nursing experience; competent clinical/assessment skills.
- Relevant experience working within a community-based, not-for-profit organization.
- Demonstrated knowledge of mental health disorders, treatment modalities and social determinants of health.
- Experience advocating for clients, individually and at a systemic level.
- Strong clinical assessment and documentation skills.
- Strong oral and written communication skills; strong computer skills and experience using EMR software.
- Experience working with marginalized groups and strong understanding of systems and issues affecting individuals who experience mental health disorders and homelessness is an asset.
- Experience working within a team/organization harm reduction approach is an asset.
- Certification in Advanced Nursing Footcare, or interest and willingness to attend training.
- Ability to carry out duties independently while maintaining accountability to agency.

- Valid CPR certification or ability to obtain certification within the first 3 months of employment.
- Successful police services Vulnerable Sector Screening Check.

Don't meet every single qualification? *If you are intrigued and excited about this role but your experience doesn't align perfectly with every qualification in this job posting, we encourage you to apply anyway. You might just be the right candidate we have been searching for to join our team! Research has shown that people of colour, women and members of other equity deserving groups are less likely to apply to jobs unless they meet every single qualification. Street Health is committed to building a diverse and authentic organization and we welcome your application.*

Position Type:	Full-time, Contract Position, Bargaining Unit
Salary:	\$39.27 per hour
Work Hours:	9:00 a.m. to 5:00 p.m., Monday to Friday
Work Location:	338 Dundas Street East, Toronto, ON, M5A 2A1
Reports to:	Kelly White, Manager, Harm Reduction Programs
Posting Date:	Thursday April 4, 2024
Application Deadline:	Sunday April 21, 2024
Application Method:	Please submit a cover letter and resume by 5:00 p.m., on Sunday April 21, 2024, to employment@streethealth.ca . Please quote "RNTemp_1424" in the subject line of the email.

Street Health is committed to diversity, equity & inclusion and developing a workforce that is reflective of the communities and clients that we work with. We strongly encourage applications from members of equity deserving groups including but not limited to; people with lived and/or living experience, Black people, Indigenous Peoples, racialized communities, LGBTQ2SIA+ people, people with disabilities, and people with marginalized identities.

Street Health is committed to providing accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Applicants are asked to make accommodation requests by email to employment@streethealth.ca and include the subject term 'Accessibility', or via telephone to 416-921-8668 ext. 228. Street Health will make every effort to ensure that reasonable accommodation requests are available throughout the recruitment process.

All candidates offered a position at Street Health must be fully vaccinated according to Street Health's *COVID-19 Vaccination Policy, Nov 2021*, and proof of vaccination is required as a condition of employment. Street Health will comply with its Human Rights obligations and accommodate employees who are legally entitled to accommodation.