

StreetHealth

Nurse Practitioner Internal/External Posting

One (1) Full-Time Position (37.5 hours per week)

Street Health is a community-based agency providing innovative physical and mental health programs and advocacy to homeless and insecurely housed individuals in downtown Toronto for over 30 years. Street Health, a not-for-profit organization located within the downtown-east neighborhood of Toronto, works to improve the health and wellbeing of people who are homeless and under-housed by addressing the social determinants of health. Our organization provides services in the areas of innovative nursing, mental health, harm reduction, Overdose prevention, Safer Supply, outreach, identification replacement programs, and through advocacy, research, and education.

Responsibilities of the position include, but may not be limited to:

- Deliver primary care services within the Nurse Practitioner (NP) scope of practice as outlined by the College of Nurses of Ontario (CNO) and Bill 179, including comprehensive health assessments for those who use substances;
- Provision of primary healthcare grounded by the five principles of Primary Healthcare as outlined by the World Health Organization;
- Monitor client health status and investigation results; identify barriers to health and facilitate access to resources; collect and document statistical data;
- Deliver client education through individual and group health education sessions;
- Provide nursing care at various drop-in locations and participate in outreach activities;
- Collaborate with the multidisciplinary team to assist with quality improvement and development of creative strategies to meet client needs; collaborate with colleagues to identify population trends, develop research questions and/or conduct research studies;
- Advocate for individual client needs to ensure access to effective care, follow-up and resources from individual and systemic levels; support and provide access for clients to low-barrier services at Street Health;
- Participate in the evaluation of NP practice and the ongoing development and improvement of the NP role within Street Health; collaborate and consult with multidisciplinary staff within Street Health and partnering organizations to facilitate comprehensive primary care provision;
- Initiate and/or participate in systemic advocacy activities directed at achieving health equity by improving health service delivery, eliminating stigma and developing healthy public policy;
- Act as a preceptor to NP and Registered Nursing (RN) students and mentor new staff members;
- Provide awareness & education to students, staff members, community health care institutions and community agencies regarding the communities we serve; facilitate knowledge translation by educating colleagues on topics related to client care;
- Provide back-up services to Overdose Prevention Site (OPS) when needed;
- Contribute to program and policy development; promote the mission, vision and values of Street Health; and
- All other duties as may be assigned within the scope of this position.

Qualifications & Requirements:

- Master's Degree in Nursing.
- Current registration as a Registered Nurse – Extended Class (Nurse Practitioner), in good standing with the College of Nurses of Ontario.
- Minimum five years' nursing experience including demonstrated knowledge and commitment to the principles of harm reduction.
- Demonstrated knowledge of mental health disorders, substance use treatment & harm reduction modalities and social determinants of health.

- Relevant experience working within a community-based, not-for-profit organization focused on nursing outreach, harm reduction and mental health supports.
- Experience advocating for clients, individually and at a systemic level.
- Strong clinical assessment and documentation skills.
- Strong oral and written communication skills; strong computer skills and experience using EMR software.
- Experience working with marginalized groups and strong understanding of systems and issues affecting individuals who experience mental health disorders and homelessness is an asset.
- Experience working within a team/organization harm reduction approach is an asset.
- Certification in Advanced Nursing Footcare, or interest and willingness to attend training.
- Ability to carry out duties independently while maintaining accountability to agency.
- Valid CPR certification or ability to obtain certification within the first 3 months of employment.
- Successful police services Vulnerable Sector Screening Check.

Don't meet every single qualification? *If you are intrigued and excited about this role but your experience doesn't align perfectly with every qualification in this job posting, we encourage you to apply anyway. You might just be the right candidate we have been searching for to join our team! Research has shown that people of colour, women and members of other equity deserving groups are less likely to apply to jobs unless they meet every single qualification. Street Health is committed to building a diverse and authentic organization and we welcome your application.*

Position Type:	Full-time Bargaining Unit
Salary:	\$62.77 per hour
Work Hours:	9:00 a.m. to 5:00 p.m., Monday to Friday
Work Location:	338 Dundas Street East, Toronto, ON, M5A 2A1
Reports to:	Kelly White, Manager, Harm Reduction Programs
Posting Date:	Thursday April 4, 2024
Application Deadline:	Sunday April 21, 2024
Application Method:	Please submit a cover letter and resume by 5:00 p.m., on Sunday April 21, 2024, to employment@streethealth.ca . Please quote "NP_1524" in the subject line of the email.

Street Health is committed to diversity, equity & inclusion and developing a workforce that is reflective of the communities and clients that we work with. We strongly encourage applications from members of equity deserving groups including but not limited to; people with lived and/or living experience, Black people, Indigenous Peoples, racialized communities, LGBTQ2SIA+ people, people with disabilities, and people with marginalized identities.

Street Health is committed to providing accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Applicants are asked to make accommodation requests by email to employment@streethealth.ca and include the subject term 'Accessibility', or via telephone to 416-921-8668 ext. 228. Street Health will make every effort to ensure that reasonable accommodation requests are available throughout the recruitment process.

All candidates offered a position at Street Health must be fully vaccinated according to Street Health's *COVID-19 Vaccination Policy, Nov 2021*, and proof of vaccination is required as a condition of employment. Street Health will comply with its Human Rights obligations and accommodate employees who are legally entitled to accommodation.